

**Comparitive statement of salaries of Shri S B Nagavi with other two officers who have failed in the LDCE and who are juniors to him have got the advantage of two diffierant promotional polices of the department and have started getting more increaments/salary than him.**

SI No.	S B Nagavi		R N Kulkarni		K Rajashekara	
1	Circle gradation list No.	586	Circle gradation list No.	661	Circle gradation list No.	646
2	Appointment as JTO	11/14/1992	Appointment as JTO	12/12/1992	Appointment as JTO, due early training	9/5/1992
3	Pay as on 1-1-1996 with date of next increment on 1-8-1996	6700	Pay as on 1-1-1996	6700	Pay as on 1-1-1996	6700
4	Pay as on 1-8-2004 on promotion as SDE after passing 25% LDCE	12775	Pay as on 1-8-2004	12350	Pay as on 1-8-2004	12350
5	Pay as on 1-10-2004	12775	Pay as on 1-10-2004 is Rs.12350.00 and upgraded to Rs.12775.00 as per BSNL new promotion policy of time bound upgradation	12775	Pay as on 1-8-2004 is Rs.12350.00 and upgraded to Rs.12775.00 as per lateral advancement( after 12 years service in JTO cadre) DOT policy	12775
6	Pay as on 15-10-2004	12775	Pay fixed as on 15-10-2004 on his regular functional promotion on seniority	13075	Pay fixed as on 6-10-2004 on his regular functional promotion on seniority under FR 22(1)(a)(1)	13375
7	Pay as on 1-10-2005	13075	Pay as on 1-10-2005	13375	Pay as on 1-10-2005	13675
<b>Note1</b>	<p><b>Shri R N Kulkarni being far Junior to Shri S B Nagavi, started drawing more salary than his Senior. Had Shri Nagavi failed in the examination he also would have been getting the same salary as that of Shri R N Kulkarni. This is the adverse effect on Shri S B Nagavi and others who have passed the examination belatedly conducted by the DOT/BSNL otherwise they would have earned the service and increaments on far with their copunterparts of 75% quota. This delay has created a situation of a candidate failed in the examination getting more increaments than the one passed in the LDCE.</b></p>			<b>Note2</b>	<p><b>Shri K Rajashekara being far Junior to Shri S B Nagavi, started drawing more salary than his Senior. Had Shri Nagavi failed in the examination if he also opted for DOT promotion policy would have been getting the same salary as that of Shri K Rajashekara. This is the adverse effect on Shri S B Nagavi and others who have passed the examination belatedly conducted by the DOT/BSNL otherwise they would have earned the service and increaments on far with their copunterparts of 75% quota. This delay has created a situation of a candidate failed in the examination getting more increaments than the one passed in the LDCE.</b></p>	

